

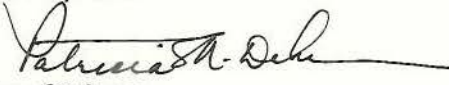


**Department of Energy**  
Office of Science  
Washington, DC 20585

February 19, 2014

**To: Chairs of the Office of Science Federal Advisory Committees:**

**Professor Roscoe C. Giles, ASCAC**  
**Professor John C. Hemminger, BESAC**  
**Professor Gary Stacey, BERAC**  
**Professor Mark Koepke, FESAC**  
**Professor Andrew J. Lankford, HEPAP**  
**Dr. Donald Geesaman, NSAC**

**From: Patricia M. Dehmer**   
**Acting Director, Office of Science**

**Charge: Assessment of workforce development needs in Office of Science research disciplines**

The Office of Science research programs have a long history of training graduate students and postdocs in disciplines important to our mission needs as part of sponsored research activities at universities and DOE national laboratories. In addition, the Office of Workforce Development for Teachers and Scientists supports undergraduate internships, graduate thesis research, and visiting faculty programs at the DOE national laboratories.

We are asking the assistance of each of the Office of Science Federal Advisory Committees to help us identify disciplines in which significantly greater emphasis in workforce training at the graduate student or postdoc levels is necessary to address gaps in current and future Office of Science mission needs. As part of your expert assessment, please consider:

- Disciplines not well represented in academic curricula;
- Disciplines in high demand, nationally and/or internationally, resulting in difficulties in recruitment and retention at U.S. universities and at the DOE national laboratories;
- Disciplines identified in the previous two bullets for which the DOE national laboratories may play a role in providing needed workforce development; and
- Specific recommendations for programs at the graduate student or postdoc levels that can address discipline-specific workforce development needs.

**Please submit to me, no later than June 30, 2014, a letter report describing your findings and recommendations.** These results will be used to help guide future activities and investments.

If you would like to discuss the charge, please do not hesitate to contact me ([patricia.dehmer@science.doe.gov](mailto:patricia.dehmer@science.doe.gov)). Thank you very much for your help with this important task.

