HEP AD Recruitment Outreach

- Robust engagements with the community to solicitate nominations prior to job posting
- Communications performed to announce the position opening on USAJobs:
 - Personalized letters inviting all nominated individuals to apply
 - FYI Science (Internal)
 - Forwarded to Advisory Committee
 - Program PIs
 - ▶ Relevant Laboratory POCs, ALDs
 - Counterparts at other agencies or DOE offices
 - ▶ Individual POCs at professional societies (i.e. divisions within APS)
 - GovDelivery (subscribers to SC News)
 - ▶ LinkedIn Post
 - Professional Society Job Pages, including those for underserved communities, or Journal Job Pages:
 - American Astronomical Society (AAS)
 - ▶ American Institute of Physics (AIP)/American Physical Society (APS) job forum, in addition to direct contact with APS/Division of Particle Physics
 - National Society of Black Physicists (NSBP)
 - National Society of Hispanic Physicists (NSHP)



FYI from: Harriet Kung, Deputy Director for Science Programs, Office of Science

Position available: Associate Director, Office of High Energy Physics

Pay Plan/Grade/Series: Physical Scientist/Physicist, ES-00

Location: Germantown, MD Opening Date: 2022-03-25 Closing Date: 2022-04-25

Apply at USAJOBS: https://www.usajobs.gov/job/643165400

The Office of Science has announced a job opportunity for the Associate Director for the Office of High Energy Physics (HEP) of the Department of Energy.

The HEP program seeks to understand how our universe works at its most fundamental level by discovering the most elementary constituents of matter and energy, exploring the basic nature of space and time itself, and probing the interactions between them. To enable these discoveries, HEP supports theoretical and experimental research in both elementary particle physics and fundamental accelerator science and technology.



Timeline for HEP AD Recruitment

Candidate Evaluation

Outreach	open	Calluluat	andidate Evaluation		checks, preliminary onboarding)	
~8 weeks	30 days	30 days 7 weeks			~4.5 months	
Official Announcement of Jim's Retirement	Jim Siegrist Retires	Subject Matter Expert (SME) Review, Applicants referred to the Executive Resources Board (ERB)	First on-site, second-round interview	Selection made, DOE ERB approval process begins	Entry on Duty (EOD) date established, HR onboarding process begin	Dr. Rameika's first day at the Office of
Jan. 31	Mar. 31	Apr. 29	June 14	July 14	Oct. 16	Nov. 6
Mar. 2	25 Apr.	25 May 24	J	une 24	July 28	Nov. 1
HEP A Announce Opens USAJo	ement Announ		vs secoi	clusion of nd-round erview	DOE ERB approves selection	Communication sent out to community announcing Dr. Rameika's EOD date

Internal Processing (i.e. final DOF approvals, security



Preliminary

Welcome Dr. Rameika, HEP's new Associate Director!

- Dr. Regina Rameika joins SC from Fermilab, where she spent much of her career in neutrino sciences, and experimental particle physics. Some of her responsibilities included:
 - ▶ Division Head of Fermilab Neutrino Division
 - Project Manager for LBNE
 - ▶ Project Manager for MicroBooNE
 - ▶ Elected spokesperson of 1,400-member international DUNE collaboration
 - ▶ DUNE Resource Coordinator and Construction Coordinator
- ▶ Dr. Rameika has earned multiple awards, including most recently:
 - ▶ 2022 APS Panofsky Prize for contributions to the DONUT Experiment
 - ▶ 2019 Fermilab Trailblazer Award for contributions to the Long Baseline neutrino program
- Dr. Rameika has a bachelor's degree and doctorate in physics from Rutgers University in New Brunswick



Photo: Dr. Regina Rameika